

Obawanga

God's own little Islands

The Greater Obawanga Super Highway (G.O.S.H.) is a large group team simulation. The design works well for groups of 100-200; it has been successfully run with a group of over 300 participants. The typical duration is 6 hours.

The G.O.S.H. simulation can be run outdoors as well as indoors. G.O.S.H. is totally experiential and enables observation of critical interpersonal and team interactions.

The challenge is for all teams to work on their sections of the highway in a way that all sections are aligned and travel friendly. Situational constraints force the teams to strategize and innovate. The design works best for teams that display high levels of communication, planning, effective task allocation and boundary-less behavior.

Senior facilitators from Oktane then debrief the entire simulation to draw out the learning. Teams reflect and identify the behaviors, which are hindering effective teamwork and need to be stopped, they agree to continue those, which have a positive impact. Teams also identify which areas they need to start working on and the things to do differently, which will take team performance to a higher level.

A sample team brief is given below:

Obawanga is a tropical paradise located 200 miles off the coast of Africa. Obawanga became a democratic republic 5 years ago with the merger of 12 independent island states. These states were once kingdoms ruled by tribal chiefs and are still sentimental about their local customs. We have a bustling modern capital city Nokoko on the largest island Banti inhabited by 100,000 citizens.

The other islands include Santi, Manti, Kindo, Domkalo, Denga, Makasi, Hululu, Wadafa, Likongo, Amaga, and Okitpepa.

These islands vary in size; our population has grown rapidly to 1,000,000 from 500,000, in recent years because of our tax friendly expatriate investment program. We have the world's celebrities among our famous residents.

Most of the urban centers are on coastal areas of the islands, towns are mushrooming and there is a need to build better connectivity to boost tourism by providing easy access to each of the islands. We receive around 700,000 tourists annually from around the world. Visitors to our Islands have compared our beaches favorably with Malaysia, Thailand and the Andamans.

Our economy depends primarily on tourism (45%), fishing and seafood processing and export (25%) agricultural produce (15%) and other income (15%).

Obawanga has been impacted by the global economic slowdown and our first President Her Excellency Ms. Avakuki and her party are keen to implement a massive infrastructure project 'The Greater Obawanga Super Highway' to kick start growth of the economy.

The project will link all islands with a world class highway network stretching across the water, the highway project is critical because it was the main election promise, which helped the President win our first ever general elections and the next term of our President depends on its successful completion.

Her Excellency Ms. Avakuki is determined to inaugurate the project after 90 days. Invitations have already been sent out to the Prime Minister of our neighboring Island The Republic of Kukuland for the inauguration. (The Kukus believe they are superior to us in terms of infrastructure so it is important for us to show them that we are better!!)

Your company A.C.D.O.M. Masts Construction Pvt. Ltd. has been chosen to build G.O.S.H. after an intense bidding process with competitors from around the world. Your company has handled projects of a similar scale in your home country.

This is the first International project for A.C.D.O.M. Masts Construction Pvt. Ltd.

Successful completion of the project is critical for your company to showcase its ability to handle mega international infrastructure projects. These will impact your bidding for upcoming projects in the Middle East and Africa.

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